THE MENTORING PROCESS
Feedback From Mentor

Please circle the appropriate responses and provide written feedback where appropriate:

1. Meetings and Access:
How many times have you met with the mentee over the past 4 months?
   0  1  2  3  4  5 or more

Have you had significant discussions by phone or through email?
   Yes   No

How do you feel about the amount of time you have spent on mentoring?
   Need less interaction   Sufficient interaction   Need more interaction

If the time commitment for the mentoring relationship needs to change, have you discussed this with the mentee?
   Yes   No

Which of the following best describes the mentee’s commitment to meeting?
   Meets when scheduled and is punctual
   Meets when scheduled but is often late
   Has asked to reschedule more than once

Additional comments related to this area:

2. Goal Setting:
Did the mentee provide goals that appeared to be thought out and reasonable?
   Yes   No

Have you discussed the mentee’s goals?
   Yes   No

Additional comments related to this area:

3. Meeting feedback:
Do you believe that the mentee is attentive and listens to your advice/counsel?
   Yes   No

Have you seen evidence that the mentee has acted on items discussed in meetings?
   Yes   No

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Have you been able to discuss a wide range of issues with the mentee?
   Yes       No

Additional comments related to this area:

4. Relationship:
   Do you believe the mentee enjoys meeting with you?
   Yes       No

   Do you enjoy meeting with the mentee?
   Yes       No

   Do you believe you have built up a level of trust and confidence with the mentee?
   Yes       No

   Do you believe this Mentor-Mentee relationship is a good match?
   Yes       No

Additional comments related to this area:

5. Moving Forward:
   Is this Mentoring relationship sufficiently satisfying that you are willing to continue the relationship?
   Yes       No

   If no, which of the following is needed?
   A new mentor with more time for meetings
   A new mentor with different background or interests
   A meeting between the mentee and the staff to discuss needed changes in mentee relationship to derive appropriate benefits

Additional comments related to this area:

Signature: ___________________________   Date: ___________________